



Professional Nursing Adviser Report
College of Air and Surface Transport Nurses (COASTN), NZNO
AGM 17th October 2025

Tēnā koutou katoa.

As usual I will start with thanks to the National Committee who have shown strong strategic leadership, dedication and professional engagement in what has proven to be another year full of change for the Committee. NZNO acknowledges the huge commitments made by the Committee over and above the personal and professional commitments each one of these members hold. The systems, networks, external collaboration, and participation continue to be highly regarded and valued by NZNO.

Chairperson Lynette Wills report outlines the workings of the Committee this past year and the what they have achieved on behalf of you and your patients.

Sadly, Committee member Jody Purches and Lynette herself have finished their tenure with the Committee after this AGM. Lynette has led the Committee with a strong sense of purpose, through some challenging times. Her swansong has been working closely with Sam Collis on organising this symposium. Sincere thanks for all your input into the Committee and the symposium, Lynette and I wish you well for your future both professionally and personally. I would like to thank the other very capable office holders for their work this last year- Patrice Rosengrave as Secretary and Sam Collis as Treasurer (and Symposium co-organiser) plus of course the incredible work of Tania producing the amazing Emags, Avryl (with the help of Oneness) for her updating the now properly modern webpage and Jacquie, and Andy for their stella grounded approach to all the Committee work. Announcements about the shape of the Committee with it's new Committee members will be made later during the AGM.

COASTNs internationally recognised Aeromedical Retrieval Course continues to face (and overcome) challenges like any program trying to deliver educational excellence within fiscal constraints. As Lynette alluded to the Committee regularly reviews the programs content, relevance and sustainability. Helen with the Committees support, continues to focus on reforming and delivering a vibrant, contemporary course that is highly applicable to today's transport nurses. Applications will be opening soon....watch your emails and the website for updates and information.

The COASTN Committees Annual plan (you will have seen and hopefully read it when sent out a few weeks ago) is the blueprint that outlines the Colleges aspirations, activities and achievements

year on year. It is broadly based on what COASTN members judge to be important. It is a working (live) document, open to change to ensure it is responsive and able to incorporate new work or initiatives members indicate should be included. Please take the opportunity to talk to Committee members if you have any feedback, ideas, initiatives for consideration.

NZNO activities during the 2024/2025 period:

Below I have identified just some of the mahi NZNO pursued to support nursing in the last year. Overall the Maranga Mai goals remain unaltered for NZNO

Colleges and Sections - CEO, Paul Goulter remains clear that NZNO is supporting C&Ss to raise their influence in Aotearoa, New Zealand. NZNO has Induction days planned in February 2026 for new Committee members plus the PNAs are delighted to facilitate the 2026 College and Section Days - 2 days in March 2026. It is so good to see these days back on the calendar. They are invaluable learning and networking opportunities for College and Section Committee members not to be missed.

NZNO remains steadfast in fighting on your behalf and as you indicate via voting , polls, survey responses etc for holiday pay remediation, pay equity, safe staffing and fair wages in all (nurses) work setting. To any of you who have showed your beliefs, passion, tenacity and dedication to any and all of these causes by participating in stop-work meetings, strikes and even bargaining/negotiations NZNO applauds you.

.“Kāhore taku toa I te toa takitahi, he toa takitini”

We cannot succeed without the support around us

News from the PNAs – NZNO PNAs continue to work on the Organisations professional projects -

Te Whatu ora Senior nursing roles and job evaluation framework - progressing

HCA workforce and professional development activity

Age Safe Campaign (represented on National oversight group)

Role of the Nurse -NZNO Policy

Review of College and Section Handbook – final draft completed and sent for sign off.

Supporting NZNO campaigns and rallies

Professional Development: Work has begun on planning a Medico-Legal forum for members in mid-2026 with creation of a working group comprising 2 lawyers and 4 PNAs so far. More details will be shared as planning progresses.

NZNO has representation on the national PDRP group. Two separate national groups have been formed to consider what changes are required to meet NCNZs new Standards of competence.-one to oversee/guide the work (high level) and a second, the national Mahi Tahi group to actually complete the work. This group has completed the review of the EN evidential requirements for the new pou and are near completion of the RN requirements. Both documents are being considered and will be consulted on. The overall aim is to produce a nationally accept single set of requirements to ensure

a consistent approach to assessment and completion of PDRP. Nursing Council is aware and supportive of this work. Behind the scenes there is also work being done to develop a national electronic platform- again aiming for national consistency.

The NZNO National Student Unit (NSU) Survey 2025 is complete and results are being formatted. The NSU are continuing to lobby for more support for nursing students. NZNO was not consulted on the reduction of FTE being provided to new graduates, their name change and the reduction in supported hours.

Professional Nursing Advisors continue to be involved with formulating submissions on Govt proposed law and/or regulation changes that potentially impact on the health and wellbeing of Aotearoa New Zealand. We continue to provide a variety of education to a wide audience of nurses and healthcare workers locally, regionally and nationally

As members you will all be receiving the CEO Updates weekly which provide current information about all NZNOs activities. Please do read it. It is a vital tool for you to stay up to date and enable you to participate in your profession's largest union.

We all continue to operate in very challenging and ever changing times, but we know if we stand together, the force of 60,000 + nurses and healthcare workers is a force to be reckoned with and our voices will be heard

Back to COASTN-

SO I say a final farewell to Lynette and Jodie and thank them again for their work.

The Committee has elected Andy Gibbs to the role of Chair and Avryl as deputy Chair of the Committee. Patrice , Jacquie, Sam and Tania are staying on board and I know they will all welcome their new Committee members with pleasure.

I look forward to continuing to work with such a passionate and dedicated committee. I know they will represent you as members to the best of their ability and ultimately they will positively influence the lives of your patients and clients, their whanau and the wider communities around the motu. To the Committee, to you all- Ngā mihinui-thank you.

Annie Bradley-Ingle ,PNA,NZNO

August 2025